



FORM FOR NOTIFICATION OF PARTICIPATION AND POSTAL VOTING FOR ANNUAL GENERAL MEETING ON TUESDAY 7 MAY 2024

A completed form must be received by Euroclear Sweden AB (being the administrator of the forms for INVISIO) **no later than Tuesday 30 April 2024**.

Note that **shareholders whose shares are nominee-registered must register the shares in their own name in order to vote**. Shareholders should inform their nominees well in advance before **26 April 2024**. Instructions for this can be found in the notice of the Annual General Meeting.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in INVISIO AB, reg. no. 556651-0987, at the Annual General Meeting on Tuesday 7 May 2024. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board director, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions:

- Complete all the requested information above
- Select the preferred voting options below regarding how the shareholder wishes to vote
- Print, fill in, sign and send the form in original to INVISIO AB, "Annual General Meeting 2024", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. The completed and signed form may also be submitted electronically by e-mail to GeneralMeetingService@euroclear.com (with reference "INVISIO Annual General Meeting 2024"). Postal votes may also be cast electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

Further information regarding postal voting

The board of INVISIO AB has resolved that the shareholders of INVISIO AB, at the Annual General Meeting on 7 May 2024 may also exercise their voting rights by postal voting pursuant to article 10 in INVISIO's articles of association.

Shareholders cannot give any other instructions than selecting one of the voting options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, please refrain from selecting a voting option. A vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, must be received by Euroclear Sweden AB (being the administrator of the forms for INVISIO) no later than Tuesday 30 April 2024. A postal vote can be withdrawn by contacting Euroclear Sweden AB in the same way in which the postal vote was cast, and should be done no later than Tuesday 30 April 2024.

If a shareholder has voted by post, and thereafter participates at the meeting venue in person or by proxy, the postal vote is still valid unless the shareholder participates in a vote during the meeting. If the shareholder during the meeting chooses to participate in a vote, the vote cast will replace the previously submitted postal vote in the relevant matter(s).

For complete proposals for resolutions, please refer to the notice convening the Annual General Meeting and the other documents to the Annual General Meeting on INVISIO's website. The proposed resolutions set out in the notice and other documents to the Annual General Meeting may be changed or withdrawn. INVISIO AB will disclose such adjustments through a press release, after which the shareholders have the right to submit a new form.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

For questions, please contact Euroclear Sweden AB by phone +46 (0)8-402 91 33 (Monday-Friday 9:00 a.m. to 4:00 p.m.).

Annual General Meeting of INVISIO AB on Tuesday 7 May 2024

The voting options below comprise the proposals included in the notice convening the Annual General Meeting and the other documents to the Annual General Meeting which are available on the company's website.

2. Election of Chairman at the meeting Annika Andersson Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Approval of the agenda at the meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Examination of whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution regarding disposition of the company's result in accordance with the adopted balance sheet and setting of the record date in case of dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution regarding discharge from liability for the members of the board and the CEO 11. (i) Annika Andersson (Chairman of the board) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (ii) Martin Krupicka (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (iii) Ulrika Hagdahl (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (iv) Charlott Samuelsson (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (v) Hannu Saastamoinen (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (vi) Nicklas Hansen (board member) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. (vii) Lars Højgård Hansen (CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Resolution regarding the number of members of the board Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Determination of the fees to the board members and the auditor
13.1 Fees to the board members Yes <input type="checkbox"/> No <input type="checkbox"/>

13.2 Fees to the auditor
Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Election of the members of the board and the Chairman of the board
14.1 Election of the members of the board
14.1 (a) Annika Andersson (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
14.1 (b) Martin Krupicka (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
14.1 (c) Ulrika Hagdahl (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
14.1 (d) Charlott Samuelsson (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
14.1 (e) Hannu Saastamoinen (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
14.1 (f) Nicklas Hansen (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
14.2 Election of the Chairman of the board
Annika Andersson (re-election)
Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Determination of number of auditors and election of auditor
15.1 Number of auditors
Yes <input type="checkbox"/> No <input type="checkbox"/>
15.2 Election of auditor
Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution on guidelines for remuneration to senior executives
Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Presentation of the remuneration report for approval
Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Resolution regarding authorisation for the board to resolve to issue new shares
Yes <input type="checkbox"/> No <input type="checkbox"/>