

Presentation of proposed board members in respect of the Annual General Meeting 2025 of INVISIO AB



Annika Andersson

Chair of the Board since 2019

Member since 2014

Year of birth: 1958

Annika Andersson is a professional board director. She has longstanding experience of the financial industry, including from the Fourth Swedish National Pension Fund where she worked as portfolio manager and held responsibility for shareholder issues, information and sustainability.

Other engagements

Board chair of Sequitor Engineering AB and director of the First Swedish National Pension Fund.

Education

MSc Business Administration and Economics, Stockholm School of Economics.

Holding¹⁾

24,500 shares.

Independence

Independent in relation to the company, its management and major shareholders.

Member of the audit committee and cybersecurity committee and chair of the remuneration committee.

¹⁾ Source: Modular Finance, INVISIO, December 31, 2024



Ulrika Hagdahl

Director since 2018

Year of birth: 1962

Ulrika Hagdahl previously built up and successfully ran Orc Software, where she held the position of CEO among other roles from 1990 to 2000.

Other engagements

Member of the board of Resolution Games AB and AB Idre Golf Ski & Spa.

Education

MSc (Engineering), Royal Institute of Technology, Stockholm.

Holding¹⁾

3,400 shares.

Independence

Independent in relation to the company, its management and major shareholders.

Chair of the audit committee and member of the cybersecurity committee.



Nicklas Hansen

Member since 2023

Year of birth: 1986

Nicklas Hansen works as chief investment officer at William Demant Invest A/S.

Other engagements

Director of Jeudan A/S and board observer at Vision RT Ltd.

Education

MSc Finance and Accounting, Copenhagen Business School.

Holding¹⁾

0 shares

Independence

Independent in relation to the company and its management. William Demant Invest A/S owned a total of 17.7 percent of the shares in INVISIO at the close of 2024. Nicklas Hansen is investment director at William Demant Invest A/S and is thus not independent in relation to one of the company's major shareholders.

Member of the audit committee.

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Martin Krupicka

Director since 2018
Year of birth: 1973

Since 2009 Martin Krupicka has been CEO of Brokk Group, part of Lifco AB. He has previously worked on company strategy and mobile services at Microsoft in the US and as a management consultant at Connecta and Accenture.

Other engagements

CEO of Brokk Group. Chair of board of Ahlberg Cameras AB, Aquajet Systems AB and Darda GmbH.

Education

MSc (Engineering) Linköping Institute of Technology, MBA Harvard Business School.

Holding¹⁾

500 shares.

Independence

Independent in relation to the company, its management and major shareholders.



Hannu Saastamoinen

Director since 2022
Year of birth: 1960

Hannu Saastamoinen is a professional board director and works as a senior advisor at Investment AB Latour in Finland. From 2013 to 2020 he was CEO of Swegon Group. Before that, he held leading positions at Munters, Huurre Group, TAC Svenska, United Technologies Carrier Corp and Electrolux, among others.

Other engagements

Chair of board of K. Hartwall Oy and MTC Flextex Oy. Director of Nordic Waterproofing Holding AB, Oy VEHO AB, M&G Group B.V., Rototec Group AB and Bemsig AB.

Education

Master's degree from Helsinki School of Economics.

Holding¹⁾

1,500 shares.

Independence

Independent in relation to the company, its management and major shareholders.

Member of the remuneration committee



Charlott Samuelsson

Director since 2019
Year of birth: 1963

Charlott Samuelsson is senior vice president and head of the Pattern Generator business area at Mycronic AB, a company where she has held various leading positions since 2000.

Other engagements

Education

MSc (Engineering) Chalmers University of Technology.

Holding¹⁾

4,000 shares.

Independence

Independent in relation to the company, its management and major shareholders.

Chair of the cybersecurity committee.

¹⁾ Source: Modular Finance, INVISIO, December 31, 2024