

INVISIO®

FORM FOR POSTAL VOTING

Submitted to INVISIO Communications AB **no later than 4 May 2020 at 5 p.m. CEST**. Note that **shares must be registered in your own name** (if the shares are nominee-registered) and that **notice of attendance at the AGM** must have been given **at the latest by 28 April 2020**, even if the shareholder chooses to vote by post before the AGM. Instructions for this can be found in the notice of the AGM.

The shareholder below is hereby exercising the voting right for all of the shareholder's shares in INVISIO Communications AB, Reg. No. 556651-0987 at the annual general meeting on 5 May 2020. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal identity number/registration number
Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions for postal voting:

- Complete the shareholder information above
- Select the preferred voting options below regarding how the shareholder wish to vote
- Print, fill in, sign and send the form in the original to INVISIO Communications AB, Att: Bolagsstämman, Box 151, SE-201 21 Malmö, Sweden or send a completed and signed form to bolagsstamma@invisio.com

If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder postal votes by proxy.

Further information regarding postal voting

The board of directors in INVISIO Communications has resolved that the shareholders in INVISIO Communications shall be able to exercise their voting rights by postal voting and voting by e-mail at the annual general meeting 2020 in accordance with section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

Please note that registration of shares in the shareholder's own name (if the shares are registered in the name of a nominee) and a notice to attend the annual general meeting must be completed and submitted no later than 28 April 2020, even if the shareholder wish to exercise its voting right by postal voting. Instructions regarding this can be found in the notice convening the annual general meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form, or a form without valid authorisation documentation, may be discarded without being considered.

The postal voting form, together with any enclosed authorisation documentation, shall be provided to INVISIO Communications no later than 4 May 2020 at 5 p.m. CEST. A postal vote can be withdrawn up to and including 4 May 2020 at 5 p.m. CEST by contacting bolagsstamma@invisio.com. Thereafter, a postal vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on INVISIO Communications' webpage. The proposed resolutions set out in the notice may be changed or withdrawn. INVISIO Communications will disclose such adjustments through a press release, whereby the shareholder have the option to submit a new form.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual general meeting in INVISIO Communications AB on 5 May 2020

The options below comprise, if not otherwise stated in the form, the proposals submitted by the board of directors and the nomination committee which are included in the notice convening the annual general meeting.

2. Election of Chairman at the meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Approval of the agenda at the meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Examination of whether the meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution regarding disposition of the company's result in accordance with the adopted balance sheet and setting of the record date in case of dividend Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution regarding discharge from liability for the members of the board and the CEO
10.1 Annika Andersson (<i>Chairman of the board</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.2 Charlotta Falvin (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.3 Lage Jonason (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.4 Martin Krupicka (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.5 Ulrika Hagdahl (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.6 Charlott Samuelsson (<i>board member</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.7 Lars Röckert (<i>former Chairman of the board, declined re-election at the AGM 2019</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
10.8 Lars Højgård Hansen (<i>CEO</i>) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution regarding the number of members of the board Yes <input type="checkbox"/> No <input type="checkbox"/>

12. Determination of the fees to the board members and the auditor
12.1 Fees to the board members Yes <input type="checkbox"/> No <input type="checkbox"/>
12.2 Fees to the auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Election of the members of the board and the Chairman of the board
13.1 Election of the members of the board
13.1.1 Annika Andersson Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1.2 Charlotta Falvin Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1.3 Lage Jonason Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1.4 Martin Krupicka Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1.5 Ulrika Hagdahl Yes <input type="checkbox"/> No <input type="checkbox"/>
13.1.6 Charlott Samuelsson Yes <input type="checkbox"/> No <input type="checkbox"/>
13.2 Election of the Chairman of the board Annika Andersson Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Determination of number of auditors and election of auditor
14.1 Number of auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
14.2 Election of auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Approval of the procedure of the nomination committee Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution on guidelines for remuneration to senior executives Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Resolutions regarding adoption of a stock option program, issuance of stock options and transfer of stock options Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Resolution regarding amendments of the articles of association Yes <input type="checkbox"/> No <input type="checkbox"/>