

Carbon Reduction Plan Procurement Policy Note (PPN) 06/21

Supplier name: INVISIO AB (INVISIO) and all wholly owned subsidiaries of INVISIO AB listed in Appendix 1.

Publication date: 13th March 2026

Commitment to achieving Net Zero

INVISIO AB and all wholly owned subsidiaries of INVISIO AB are committed to achieving Net Zero emissions by 2050, adopt and support this plan.

Baseline Emissions Footprint

INVISIO has continuously worked to improve production flows in terms of efficiency and leverage industrialisation methods and suppliers which are focused on decreasing CO₂e emissions. In 2024, INVISIO developed a climate strategy and consequently, established a baseline for CO₂e emissions covering scope 1 and 2 and selected scope 3 categories. 2023 was selected as a base year as no extraordinary events took place which would affect the figures.

The Scope 1 & 2 data is calculated using energy data and CO₂e emissions are applied from IEA, AIB and DEFRA. For market-based accounting the GHG protocol Scope 2 guidance is followed, and residual mix are used where Guarantees of Origins are not procured.

Scope 3 data cover the following categories

- Scope 3.4 Upstream Transportation and distribution. The calculations are based on spend and EEIO emission factors from Exiobase is subsequently applied.
- Scope 3.5 Waste. The calculations are based on activity data and emission factors from DEFRA.

- Scope 3.6 Business Travel. The calculations are based on spend and EEIO emission factors from Exiobase is subsequently applied.
- Scope 3.7 Employee commuting. The calculations are based on commuting statistics for different regions and then emission factors from DEFRA are applied.
- Scope 3.9 Downstream Transportation and distribution. The calculations are extrapolated based on Upstream transportation and distribution based on the degree of customers pick-ups.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
This is INVISIO's baseline year and as such this is the first set of figures produced with the defined methodology. The methodology and reason for choosing the baseline is explained on the previous page.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	25
Scope 2 – Market Based	64
Scope 3.4 Upstream Transportation and Distribution	1 059
Scope 3.5 Waste	103
Scope 3.6 Business Travel	1 497
Scope 3.7 Employee Commuting	76
Scope 3.9 Downstream Transportation and Distribution	798
Total Scope 3 (included Sources) Emissions	3 532
Total Emissions	3 622

Reporting Year: 2025	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	25
Scope 2 – Market Based	87
Scope 3.4 Upstream Transportation and Distribution	633
Scope 3.5 Waste	56
Scope 3.6 Business Travel	2,323
Scope 3.7 Employee Commuting	136
Scope 3.9 Downstream Transportation and Distribution	402
Total Scope 3 (included Sources) Emissions	3 550
Total Emissions	3 660

Emissions reduction targets

To continue our progress to achieving Net Zero, INVISIO have adopted the carbon reduction targets with the aim to decouple emissions by 35% between 2023 and 2030. The targets are defined on group level through a bottom-up approach which covers all entities. However, due to consolidated management of suppliers, logistic flows, and the R&D process the same decarbonization levers and plans has been identified for INVISIO and INVISIO Communications Ltd.

The majority of INVISIO's GHG emissions stem from the production of products. Consequently, the main focus of decrease our CO₂e emissions is on the to develop solutions and products which leverage less material resources in combination with

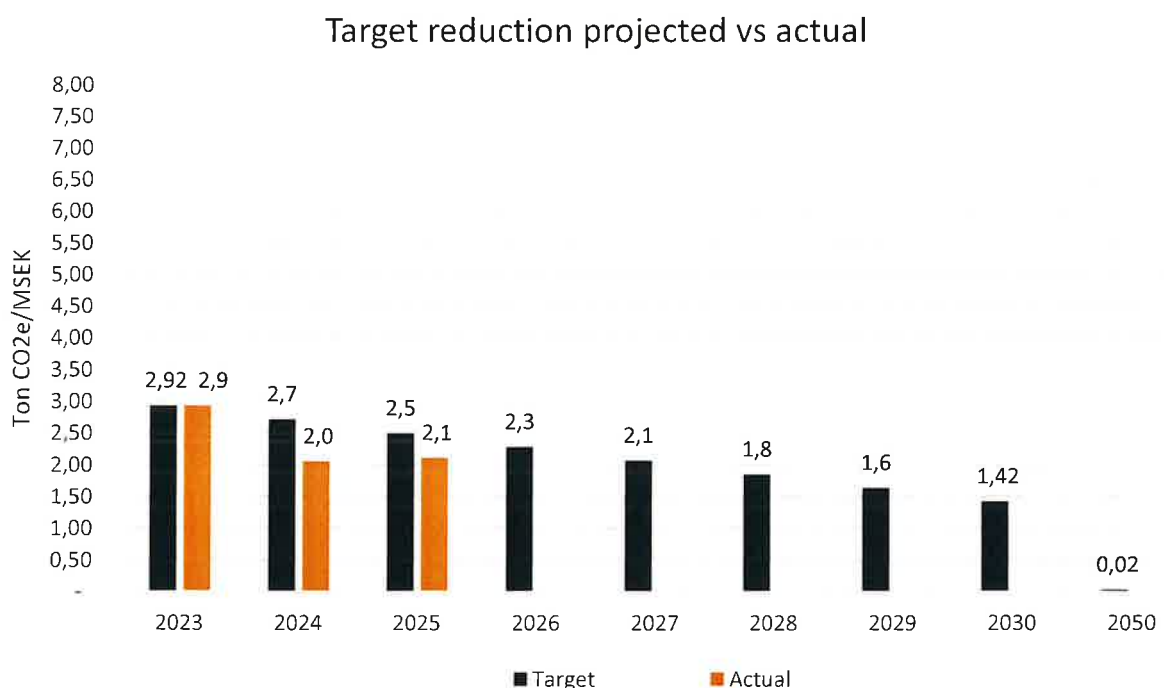
supplier engagement to improve the efficiency in the production. In addition, INVISIO also aim to improve logistics flows to decrease emissions from transportations and decrease emissions from business travel.

To enable appropriate focus for the organization the defined target is measured as an intensity in relation sales. This enables INVISIO to decrease CO2e emissions and still focusing on growing the business through putting competitive products on the market.

2023 is the defined base year and the target is to decrease CO2e emissions intensity measured as CO2e / sales by 35% by 2030 for INVISIO's entire carbon footprint. As described on previous slide INVISIO's target is built through a bottom-up approach and can consequently, be derived based on the categories in scope. INVISIO's targets for included categories is a decrease of tonnes CO2e/MSEK by 48% between 2023 and 2030 which amounts to a decrease from 2.9 to 1.4.

The outcome for 2025 was 2.1 which is ahead of the target and a decrease of 28% which primarily driven by decoupling of logistics emissions through improved supply chain operations.

Expected progression against the targets for included categories can be seen below.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

To drive appropriate decarbonization actions INVISIO has identified emissions hot spots. The key emission hot spots related to:

- Use of material in INVISIOs products
- Production and assembly of INVISIO products
- Transportation of INVISIO products both Upstream and Downstream
- Business travel

In addition, to this INVISIO is committed to decrease the scope 1 and 2 emissions in the UK even though their relative contribution to the Carbon footprint is limited.

To drive decarbonization the following decarbonization levers has been identified:

- Close collaboration with suppliers to drive improvements including engaging for the use of green electricity, improving efficiency in production related to both energy consumption and yield. Estimated to decrease emissions by 1,126 tonne CO₂e between 2023 and 2030.
- Regionalisation of supply chain to decrease the carbon footprint from transportation and decreasing the amount of air freight through better planning and fuel efficiency in the transport sector. Estimated decrease of emissions are 1 271 tonne CO₂e between 2023 and 2030.
- Industry improvements related to integrated circuits and transportation. Estimated to decrease emissions by 1,567 tonne CO₂e between 2023 and 2030.

It should be noted that INVISIO are expected to experience growth, and consequently, the absolute emission for transportation are not projected to be below zero.

During 2024 and 2025 INVISIOs main focus to decarbonize has been on:

- Engaging with suppliers to commonly find solutions to decrease emissions, this both relates to material choice, production, and green electricity.

- Continuous work to improve logistic flows and planning to decrease the number of air freight and to regionalise the supply chain to the highest extent possible.
- Integrating evaluation related to CO2e improvements into the R&D process.

In addition, INVISIO has improved the performance of own operations through the following measures since 2023:

- INVISIO Communications Ltd have continued to maintain its ISO14001 certification for the 22nd year demonstrating its long-standing commitment to responsible environmental performance and sustainability.
- INVISIO Communications Ltd, site is powered by 100% renewable energy including roof mounted PV panels
- Free charging of EV vehicles to encourage sustainable transport has saved approximately 8,995kg CO2e compared to a standard Petrol/Diesel Vehicle.
- The INVISIO Communications Ltd, site is also 100% zero to landfill through its reuse and recycling procedures for normal waste, there are some exceptions for specialist waste. We also use 100% LED lighting that is PIR controlled for all common and office areas.

Future carbon reduction initiatives

During the following 18 months we are committed to continue with our decarbonization strategy and decrease emissions through:

- Close supplier collaboration and regionalization including requiring green electricity from suppliers.
- Improving logistical flows through regionalization and decreasing the amount of air travel.
- Reducing business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of INVISIO:



Lars Højgård Hansen

CEO

Date: 13th March 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

Appendix 1

INVISIO Communications Ltd

INVISIO A/S

INVISIO Communications Inc

INVISIO Canada Inc

INVISIO Communications SAS

INVISIO Srl

INVISIO Sverige AB

Nextlink Patent AB