



Nicklas Hansen

Director since: 2023

Born 1986

Nicklas Hansen works as chief investment officer at William Demant Invest A/S.

Other engagements: Director of Jeudan A/S and board observer at Vision RT Ltd.

Education: MSc (Finance and Accounting), Copenhagen Business School.

Holding¹⁾: 0 shares

Independence: Independent in relation to the company and its management. William Demant Invest A/S owned a total of 20.3 percent of the shares in INVISIO at the close of 2025.

Nicklas Hansen is Chief Investment Officer at William Demant Invest A/S and is thus not independent in relation to one of the company's major shareholders. Member of the audit committee.



Martin Krupicka

Director since 2018

Born 1973

Since 2009 Martin Krupicka has been CEO of Brokk Group, which is part of Lifco AB. He has previously worked on company strategy and mobile services at Microsoft in the US and as management consultant at Connecta and Accenture.

Other engagements: CEO of Brokk Group. Member of the boards of Ahlberg Cameras AB, Aquajet Systems AB, and Darda GmbH.

Education: MSc (Engineering) Linköping Institute of Technology, MBA Harvard Business School.

Holding¹⁾: 1,000 shares

Independence: Independent in relation to the company, its management and major shareholders.



Hannu Saastamoinen

Director since 2022

Born 1960

Hannu Saastamoinen is a professional board director and works as a senior advisor at Investment AB Latour in Finland. From 2013 to 2020 he was CEO of Swegon Group. Before that, he held leading positions at Munters, Huurre Group, TAC Svenska, United Technologies Carrier Corp and Electrolux, among others.

Other engagements: Chair of the board of K. Hartwall Oy and MTC Flextex Oy. Director of Oy VEHO AB, Bemsiq Group AB, Rototec Group AB and Helvar Merca Holding Oy.

Education: Master's degree from Helsinki School of Economics.

Holding¹⁾: 2,000 share

Independence: Independent in relation to the company, its management and major shareholders.

Member of the remuneration committee.



Charlott Samuelsson

Director since 2019

Born 1963

Charlott Samuelsson is senior vice president and head of Pattern Generator at Mycronic AB, a company where she has held various leading positions since 2000.

Other engagements: –

Education: MSc (Engineering) Chalmers University of Technology.

Holding¹⁾: 4 750 shares

Independence: Independent in relation to the company, its management and major shareholders.

Chair of the Cybersecurity Committee.

1) Source: Modular Finance, INVISIO 2025-12-31



Cecilia Daun Wennborg

Born 1963

Cecilia Daun Wennborg has many years of experience in various positions in listed companies. Daun Wennborg has previously been Deputy CEO and CFO of Ambea AB, CEO and CFO of Carmea Vård och Omsorg AB, Acting CEO of Skandiabanken, Head of Swedish Operations at Skandia, CEO of Skandia Link and a board member of, among others, Oncopeptides AB (publ), Atos Medical Holding AB (publ), Hoist Finance AB (publ), Sophiahemmet and ICA Gruppen AB (publ).

Other assignments: Chairman of the board of Almi AB, as well as a board member of Getinge AB (publ), Loomis AB (publ), Bravida Holding AB (publ), Gränges AB (publ), CDW Konsult AB, Atvexa AB, Social Initiative Norden AB and the Swedish Securities Council.

Education: Bachelor's degree in Business Administration from Stockholm University.

Own and closely related parties' holdings in INVISIO: 0 shares.



Christian Kløve

Born 1972

Christian Kløve is Chief Operating Officer & SVP for Demant's global operations and has been responsible for the operations of the business unit Hearing Aids since 2016. Christian Kløve previously held senior positions at Danaher Corporation, including in the group companies Radiometer and Leica Biosystems. Christian Kløve was previously responsible for the Coloplast group's manufacturing and distribution operations in the United Kingdom and Hungary.

Other assignments: –

Education: Bachelor of Engineering in Production and Supply Chain from the Engineering College of Copenhagen and a Master of Business Administration from Henley School of Management.

Own and closely related parties' holdings in INVISIO: 509 shares.



Søren Skou

Born 1964

Søren Skou is Senior Advisor at BlackRock Global Infrastructure Partners and Chairman of the board of two of its portfolio companies, VTG GmbH and Skyborn Renewables GmbH. Søren Skou was previously CEO of A.P. Møller - Maersk, Maersk Line and Maersk Tankers. Prior to that, Søren Skou also held various positions within the A.P. Møller - Maersk Group.

Other assignments: Søren Skou is Chairman of the board of Byggma Gruppen A/S, Controlant hf., C. W. Obel A/S, Danish Crown AmBA, HES International B.V., Lundbeckfonden and Mærsk Mc-Kinney Møller Center for Zero Carbon Shipping.

Education: Graduate Diploma in Business Administration (Marketing) from Copenhagen Business School and a Master of Business Administration from IMD Business School.

Own and closely related parties' holdings in INVISIO: 0 shares.